<u>SHEW</u>

The State Hub for Empowerment of Women (SHEW) will have a team of upto 8 persons depending on population / Geographical area of the state. The team will comprise of gender specialist (2 No's), specialist for awareness, generation and convergence financial literacy and economic empowerment of women.

Name of the Post	No of Staff	Educational Qualification& Age	Experience	Proposed monthly salary (Rs.)
State Mission Coordinator	1	PG in Social Science / Social Work / Life Science / Nutrition / Medicine / Health Management / Rural Management Age : Below 40 Years	At least 3 years experience of working with Government /Non- Government organizations in related domain	52,000
Gender Specialist	2	PG in Social Work / Social Disciplines Age : Below 35 Years	At least 3 years experience of working with Government /Non- Government organizations in gender focused themes	35,000 each
Research & Training Specialist	2	Graduate in Social Wok / Social Disciplines Age : Below 35 Years	At least 3 years experience of working with Government /Non- Government organizations in training and research on women related development work	28,000 each
Accounts Assistant	1	Graduate / Diploma in Accounts / other disciplines having account as a subject Age : Below 35 Years	At least 3 years experience of working with Government /Non- Government organizations in related domain	25,000
Office Assistant with Computer knowledge	1	The services could be outsources to any person who is a graduate with atleast diploma in computers / IT etc Age : Below 35 Years	Minimum 3 years of experience in data management, process documentation and web- based reporting formats, video conferencing at state or district level with government or Non- Governmental / IT – based organizations	20,000
MTS	1	10 th or 12 th class pass under from any recognized	-	12,000

		board Age : Below 35 Years	
Total	8		

<u>DHEW</u>

District Hub for Empowerment of Women (DHEW) will have a specialized team of upto 8 persons depending on population/ geographical area of the district. The activities under HEW will be implemented upto the Gram Panchayat level facilitated through district level Hubs, which will serve as the focal points.

Suggested staffing and their Qualification for DHEW as Per Mission Sakthi Guidelines are as follows:

Name of the	No	Educational	Experience	Proposed
Post	of	Qualification& Age		salary per
	Staff			month (Rs.)
District Mission	1	PG in Social Science	At least 3 years	40,000
Coordinator		/ Social Work / Life	experience of working	
		Science / Nutrition /	with Government	
		Medicine / Health	/Non-Government	
		Management / Rural	organizations in	
		Management	related domain	
		Age : Below 40 Years		
Gender	2	PG in Social Work /	At least 3 years	25,000 each
Specialist		Social Disciplines	experience of working	
			with Government	
		Age : Below 35 Years	/Non-Government	
			organizations in	
			gender focused	
			themes	
Specialist in	1	Graduate in	At least 3 years	25,000 each
Financial		Economics/ Banking/	experience of working	
Literacy		other similar	with Government	
		disciplines/Social	/Non-Government	
		work/ Social	organizations in	
		Dsiciplines. Post	training and research	
		Graduate will be	on women related	
		preferred.	development work	
		Age : Below 35 Years		
Accounts	1	Graduate / Diploma	At least 3 years	20,000

Assistant		in Accounts / other disciplines having	experience of working with Government	
		account as a subject	/Non-Government	
		Age : Below 35 Years	organizations in	
			related domain	
One DEO for	1	Graduation with	Minimum 3 years of	25,000
PMMVY		working knowledge in	experience in data	
scheme		computers/IT etc	management, process	
		Age : Below 35 Years	documentation and	
			web-based reporting	
			formats, video	
			conferencing at state	
			or district level with	
			government or Non-	
			Governmental / IT –	
			based organizations	
MTS	1	10 th or 12 th class		10,000
		pass under from any	_	
		recognized board	-	
		Age : Below 35 Years		
Total	38 x			
	7 =			
	266			